# TWENTYFIRST CENTURY MANAGEMENT SERVICES LIMITED Registered Office: 3<sup>RD</sup> FLOOR, 16, SIVAGNANAM STREET, T-NAGAR,

**CHENNAI - 600 017** 

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CIN: L74210TN1986PLC012791

#### FORM NO. MGT 9 EXTRACT OF ANNUAL RETURN

As on financial year ended on 31.03.2025
Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.

#### I. REGISTRATION & OTHER DETAILS:

1.	CIN	L74210TN1986PLC012791
2.	Registration Date	13-03-1986
3.	Name of the Company	TWENTYFIRST CENTURY MANAGEMENT SERVICES LIMITED
4.	Category/Sub-category of the Company	COMPANY LIMITED BY SHARES INDIAN NON-GOVERNMENT COMPANY
5.	Address of the Registered office & contact details	3 <sup>RD</sup> FLOOR, 16, SIVAGNANAM STREET, T-NAGAR, CHENNAI - 600017
6.	Whether listed company	YES
7.	Name, Address & contact details of the Registrar & Transfer Agent, if any.	MUFG INTIME INDIA PVT. LTD., C13, PANNALAL SILK MILLS COMPOUND, LBS MARG, BHANDUP WEST, MUMBAI-400078.

# II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY (All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

S.	Name and Description of	NIC Code of the	% to total turnover of the
No.	main products / services	Product/service	company
1	Investments in shares and tradingin		
	Shares & Derivatives	65993	100.00%

#### III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES -

S. No.	Name and address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable Section
1	TWENTYFIRST CENTURY SHARES AND SECURITIES LIMITED 2B, GREASE HOUSE, ZAKARIA BUNDER, ROAD, SEWRIWEST, MUMBAI-400015	U51900MH1942PLC00546	Subsidiary	100%	Section 2(87)

# IV. SHARE HOLDING PATTERN

# (Equity Share Capital Breakup as percentage of Total Equity)

# A) Category-wise Share Holding

Ç.	Category of Shareholders		reholding a		Shar	reholding at th of the year - 20		0,	6 Change	
Sr No	Shareholders	beginni	ng of the ye	ear - 2024	enu o	of the year - 20	25		the year	
110		ъ.	ъ	T	% of Total	ъ.	Physic		% of Total	
	Shareholding of Promoter	Demat	Physical	Total	Shares	Demat	al	Total	Shares	-
(A)	and Promoter Group									
[1]	Indian									
	Individuals / Hindu									
(a)	Undivided Family Central Government / State	6746687	0	6746687	'64.2542	6765193	0	6765193	'64.4304	'0.1762
(b)	Government/State	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(c)	Financial Institutions / Banks	0	0	0	'0.0000	0	0	0	0.0000	'0.0000
(d)	Any Other (Specify)		Ŭ	<u> </u>	0.0000	<u> </u>	Ü		0.0000	0.000
	Sub Total (A)(1)	6746687	0	6746687	'64.2542	6765193	0	6765193	'64.4304	'0.1762
[2]	Foreign			'						
	Individuals (Non-Resident									
	Individuals / Foreign									
(a)	Individuals)	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(b)	Government	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(c)	Institutions	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(d)	Foreign Portfolio Investor	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(e)	Any Other (Specify)	0	0	0	10,0000	0	0	0	10,0000	10,000(
	Sub Total (A)(2) Total Shareholding of	0	U	0	'0.0000	0	U	0	'0.0000	'0.0000
	Promoter and Promoter Group(A)=(A)(1)+(A)(2)	6746687	0	6746687	'64.2542	6765193	0	6765193	'64.4304	'0.1762
(B)	Public Shareholding									
[1]	Institutions									
(a)	Mutual Funds / UTI	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(b)	Venture Capital Funds	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(c)	Alternate Investment Funds	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(d)	Banks	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(g)	Insurance Companies	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(h)	Provident Funds/ Pension Funds	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(G)	Asset Reconstruction Companies	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(h)	Sovereign Wealth Funds	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(j)	Other Financial Institutions	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(h)	Any Other (Specify)	0	0	Ū	0.0000	Ū.	0		0.0000	0.0000
(11)	Sub Total (B)(1)	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	Central Government/ State		Ŭ	Ü	0.0000	Ü	Ü		0.0000	0.000
	Government(s)/ President of									
[2]	India									
	Sub Total (B)(2)	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
[2]	Institutions (Foreign)				10.5555					10.77
(a)	Foreign Direct Investment	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(c)	Sovereign Wealth Funds	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(d)	Foreign Portfolio Investors Category I Foreign Portfolio Investors	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(e)	Category II	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(e)	Any Other (Specify)	U	U	U	0.0000	U	U	U	0.0000	0.0000
()	· \ \ \ · · /		_				_			
	Sub Total (B)(2)	0	0	0	'0.0000	0	0	0	'0.0000	'0.000

	Associate companies /									
(a)	Subsidiaries	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	Directors and their relatives (excluding Independent									
	Directors and nominee									
(b)	Directors)	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(C)	Key Managerial Personnel	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	Relatives of promoters (other									
	than 'immediate relatives' of									
	promoters disclosed under 'Promoter and Promoter									
(D)	Group' category)	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(-)	Trusts where any person									
	belonging to 'Promoter and									
	Promoter Group' category is									
(E)	'trustee','beneficiary', or 'author of the trust"	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(E)	Investor Education and	0	U	0	0.0000	0	U	0	0.0000	0.0000
(f)	Protection Fund (IEPF)	717716	0	717716	'6.8354	717716	0	717716	'6.8354	'0.0000
	Resident Individuals holding									
	nominal share capital in									
(g)	excess of Rs. 1 lakhs	659876	19200	679076	'6.4674	668010	19200	687210	'6.5449	'0.0775
	Resident Individuals holding nominal share capital upto									
(h)	Rs. 1 lakhs	1634780	193827	1828607	'17.4153	1692770	190925	1883695	'17.9400	'0.5247
										'-
(i)	Non Resident Indians (NRIs)	115542	85600	201142	'1.9156	104449	85600	190049	'1.8100	0.1056
(j)	Foreign Nationals	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(k)	Foreign Companies	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(1)	Bodies Corporate	123816	9000	132816	'1.2649	66620	4000	70620	'0.6726	0.5923
(c)	Any Other (Specify)									
	Escrow Account	0	600	600	'0.0057	0	600	600	'0.0057	'0.0000
	Body Corp-Ltd Liability									'- 0.40 <b>2</b> 4
	Partnership	19227	0	19227	'0.1831	0	0	0	'0.0000	0.1831
	Hindu Undivided Family	171594	1	171595	'1.6342	182382	1	182383	'1.7370	'0.1028
	Clearing Member	2034	0	2034	'0.0194	2034	0	2034	'0.0194	'0.0000
	Market Maker	500	0	500	'0.0048	500	0	500	'0.0048	'0.0000
	Sub Total (B)(3)	3445085	308228	3753313	'35.7458	3434481	300326	3734807	'35.5696	0.1762
	Total Public									,
	Shareholding(B)=(B)(1)+(B) (2)+(B)(3)	3445085	308228	3753313	'35.7458	3434481	300326	3734807	'35.5696	0.1762
	(2) · (B)(3)	1019177	300220	3733313	33.7430	3434401	300320	3734007	33.3070	0.1702
	Total (A)+(B)	2	308228	10500000	'100.0000	10199674	300326	10500000	'100.0000	'0.0000
(C)	Non Promoter - Non Public									
	(C1) Shares Underlying DRs									
[1]	Custodian/DR Holder	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	(C2) Shares Held By Employee Trust									
	Employee Benefit Trust									
	(under SEBI (Share based									
	Employee Benefit)			_	10.0000	_	_	_	10.0000	10.0000
[2]	Regulations, 2014)	1019177	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	Total (A)+(B)+(C)	1019177	308228	10500000	'100.0000	10199674	300326	10500000	'100.0000	
<u> </u>	10 mi (11) (D) (C)		200220	10200000	100.000	10177017	500520	10200000	100.0000	

# **B. Shareholding of Promoters**

	21st Century Management Services Limited										
Sr		S	Shareholding a	it the	S	hareholding a	t the				
No	Shareholder's Name	begir	ning of the ye	ar - 2024	en	d of the year -	2025				
		NO.OF	% of total	%of Shares	NO.OF	% of total	%of Shares	% change in			
			Shares of			Shares of					
		SHARES	the	Pledged	SHARES	the	Pledged/	shareholding			
		HELD		/encumbered	HELD		encumbered	during the			
		HELD	company	to	HELD	company	to	year			
				total shares			total shares				
1	SUNDAR IYER	4556157	'43.3920	'0.0000	4556157	'43.3920	'0.0000	'0.0000			
2	KARTHIK SUNDAR	1204580	'11.4722	'0.0000	1244519	'11.8526	'0.0000	'0.3804			
3	VANAJA SUNDAR IYER	820000	'7.8095	'0.0000	820000	'7.8095	'0.0000	'0.0000			
	EBRAHIM Y										
4	RANGOONWALA	100000	'0.9524	'0.0000	100000	'0.9524	'0.0000	'0.0000			
5	KRISHNAN M	43700	'0.4162	'0.0000	22267	'0.2121	'0.0000	'-0.2041			
6	SHRIDHAR P IYER	22250	'0.2119	'0.0000	22250	'0.2119	'0.0000	'0.0000			

C. Change in Promoters' Shareholding (please specify, if there is no change)

	2		Ianagement Services		NE253B01015				
		MC	GT-9 III. Change in I	Promoters Shareholdi	ng				
Sr No.		of the	g at the beginning year - 2024	Transactions dur		end of the	Cumulative Shareholding at the end of the year - 2025		
	Name & Type of Transaction	NO.OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY	DATE OF TRANSACTION	NO. OF SHARES	NO OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY		
1	SUNDAR IYER	4556157	43.3920			4556157	43.3920		
	AT THE END OF THE YEAR					4556157	43.3920		
2	KARTHIK SUNDAR	1204580	11.4722			1204580	11.4722		
	Transfer			28 Jun 2024	4649	1209229	11.5165		
	Transfer			28 Feb 2025	5389	1214618	11.5678		
	Transfer			07 Mar 2025	11665	1226283	11.6789		
	Transfer			28 Mar 2025	18236	1244519	11.8526		
	AT THE END OF THE YEAR					1244519	11.8526		
3	VANAJA SUNDAR IYER	820000	7.8095			820000	7.8095		
	AT THE END OF THE YEAR					820000	7.8095		
4	EBRAHIM Y RANGOONWALA	100000	0.9524			100000	0.9524		
	AT THE END OF THE YEAR					100000	0.9524		
5	KRISHNAN M	43700	0.4162			43700	0.4162		
	Transfer			13 Sep 2024	(10000)	33700	0.3210		
	Transfer			20 Sep 2024	(11433)	22267	0.2121		
	AT THE END OF THE YEAR					22267	0.2121		
6	SHRIDHAR P IYER	12250	0.1167			12250	0.1167		
	AT THE END OF THE YEAR					12250	0.1167		
7	SHRIDHAR IYER	10000	0.0952			10000	0.0952		
	AT THE END OF THE YEAR					10000	0.0952		

 $Note: 1. \ \ Paid up \ Share \ Capital \ of the \ Company \ (Face \ Value \ Rs. \ 10.00) \ at \ the \ end \ of \ the \ year \ is \ 10500000 \ Shares.$ 

- 2. The details of holding has been clubbed based on PAN.
- 3. % of total Shares of the Company is based on the paid up Capital of the Company at the end of the Year.

# IV. Shareholding Pattern of Top Ten Shareholders

	21st Cen	tury Management	Services Limite	d ISIN : INE253	B01015			
	Mo	GT-9 IV. Sharehol	ding Pattern of	Гор Ten Shareholdeı	rs			
Sr No.		Shareholding at of the yea	the beginning	Transactions dur		Cumulative Shareholding at the end of the year - 2025		
	Name & Type of Transaction	NO.OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY	DATE OF TRANSACTION	NO. OF SHARES	NO OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY	
1	INVESTOR EDUCATION AND PROTECTION FUND AUTHORITY MINISTRY OF CORPORATE AFFAIRS	717716	6.8354			717716	6.8354	
	AT THE END OF THE YEAR					717716	6.8354	
2	T RAKESH KUMAR	0	0.0000			0	0.0000	
	Transfer			09 Aug 2024	10000	10000	0.0952	
	Transfer			16 Aug 2024	2285	12285	0.1170	
	Transfer			23 Aug 2024	20000	32285	0.3075	
	Transfer			13 Sep 2024	4000	36285	0.3456	
	Transfer			20 Sep 2024	6364	42649	0.4062	
	Transfer			11 Oct 2024	10000	52649	0.5014	
	Transfer			25 Oct 2024	17000	69649	0.6633	
	Transfer			08 Nov 2024	91	69740	0.6642	
	Transfer			29 Nov 2024	8828	78568	0.7483	
	Transfer			06 Dec 2024	7296	85864	0.8178	
	Transfer			13 Dec 2024	2000	87864	0.8368	
	AT THE END OF THE YEAR					87864	0.8368	
3	PANNA LAL BHANSALI	0	0.0000			0	0.0000	
	Transfer			07 Jun 2024	76367	76367	0.7273	
	Transfer			28 Jun 2024	(6367)	70000	0.6667	
	Transfer			12 Jul 2024	5000	75000	0.7143	
	Transfer			19 Jul 2024	(20740)	54260	0.5168	
	Transfer			26 Jul 2024	5000	59260	0.5644	
	Transfer			09 Aug 2024	(2500)	56760	0.5406	
	Transfer			22 Nov 2024	(2000)	54760	0.5215	
	Transfer			06 Dec 2024	17211	71971	0.6854	
	Transfer			13 Dec 2024	10800	82771	0.7883	
	Transfer			17 Jan 2025	(2878)	79893	0.7609	
	Transfer			24 Jan 2025	(1)	79892	0.7609	
	AT THE END OF THE YEAR				(-)	79892	0.7609	
4	JAGANNATH DEJU DEVADIGA HUF	50680	0.4827			50680	0.4827	
	AT THE END OF THE YEAR					50680	0.4827	
5	SREEHARI PATIBANDLA	50000	0.4762			50000	0.4762	
	AT THE END OF THE YEAR					50000	0.4762	
6	MUKESH AGARWAL	50000	0.4762			50000	0.4762	

	Transfer			05 Jul 2024	(2500)	47500	0.4524
	Transfer			09 Aug 2024	(2500)	45000	0.4286
	Transfer			13 Sep 2024	(500)	44500	0.4238
	AT THE END OF THE YEAR					44500	0.4238
7	JAGRUTI JAYKUMAR UDESHI	46500	0.4429			46500	0.4429
	Transfer			12 Apr 2024	1020	47520	0.4526
	Transfer			26 Apr 2024	(300)	47220	0.4497
	Transfer			24 May 2024	(1720)	45500	0.4333
	Transfer			14 Jun 2024	(36482)	9018	0.0859
	Transfer			21 Jun 2024	5982	15000	0.1429
	Transfer			28 Jun 2024	19407	34407	0.3277
	Transfer			26 Jul 2024	1186	35593	0.3390
	Transfer			09 Aug 2024	14407	50000	0.4762
	Transfer			08 Nov 2024	(7000)	43000	0.4095
	Transfer			22 Nov 2024	7000	50000	0.4762
	Transfer			06 Dec 2024	3002	53002	0.5048
	Transfer			13 Dec 2024	(4916)	48086	0.4580
	Transfer			20 Dec 2024	(3996)	44090	0.4199
	AT THE END OF THE YEAR					44090	0.4199
8	KAMRUDIN ABDEALY SAREEA	37000	0.3524			37000	0.3524
	AT THE END OF THE YEAR					37000	0.3524
9	FARZANA KAMRUDDIN SAREEA	36000	0.3429			36000	0.3429
	Transfer			28 Mar 2025	(2000)	34000	0.3238
	AT THE END OF THE YEAR					34000	0.3238
10	SURESHBHAI BABUBHAI BELADIYA	33414	0.3182			33414	0.3182
10	Transfer	33414	0.3102	19 Apr 2024	8	33422	0.3183
	Transfer			17 May 2024	1367	34789	0.3313
	Transfer			24 May 2024	1000	35789	0.3408
	Transfer			03 Jan 2025	(1000)	34789	0.3313
	Transfer			10 Jan 2025	(386)	34403	0.3276
	Transfer			17 Jan 2025	386	34789	0.3270
	Transfer			21 Mar 2025	(2000)	32789	0.3123
				21 Mai 2023	(2000)	32789	
	AT THE END OF THE YEAR ABDULRAHIM SULEMAN					32/89	0.3123
11	SHAIKH	35438	0.3375			35438	0.3375
	Transfer			30 Aug 2024	(5000)	30438	0.2899
	Transfer			06 Sep 2024	(10000)	20438	0.1946
	Transfer			13 Sep 2024	(10626)	9812	0.0934
	AT THE END OF THE YEAR SHARE INDIA SECURITIES					9812	0.0934
12	LIMITED	67500	0.6429			67500	0.6429
	Transfer			12 Apr 2024	949	68449	0.6519
	Transfer			07 Jun 2024	1	68450	0.6519
	Transfer			09 Aug 2024	(38450)	30000	0.2857
	Transfer			16 Aug 2024	(5000)	25000	0.2381
	Transfer			23 Aug 2024	(10000)	15000	0.1429
	Transfer			27 Sep 2024	(1740)	13260	0.1263

Transfer		04 Oct 2024	(7785)	5475	0.0521
Transfer		20 Dec 2024	(4975)	500	0.0048
Transfer		03 Jan 2025	(500)	0	0.0000
AT THE END OF THE YEAR				0	0.0000

Note: 1. Paid up Share Capital of the Company (Face Value Rs. 10.00) at the end of the year is 10500000 Shares.

- 2. The details of holding have been clubbed based on PAN.
- 3. % of total Shares of the Company are based on the paid up Capital of the Company at the end of the Year.

# B) Shareholding of Directors and Key Managerial Personnel:

SNo.1	SUNDAR IYER		ding at the of the year	Cumulative Shareholding during the year		
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
	At the beginning of the year	4556157	43.3920			
	NO TRANSACTIONS DURING THEYEAR			NIL	NIL	
	At the end of the year			4556157	43.3920	

SNo.2	KRISHNAN MUTHUKUMAR		ling at the of the year	Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	43700	0.4162		
	TRANSACTIONS DURING THE YEAR - SALES	21433	0.2121		
	At the end of the year			22267	0.2041

SNo.3	KARTHIK SUNDAR		ding at the of the year	Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	1205480	11.4722		
	TRANSACTIONS DURING THEYEAR - PURHASES			39939	0.3804
	TRANSACTIONS DURING THEYEAR - SALES			0	0.000 1
	At the end of the year			1244519	11.8526

# V) INDEBTEDNESS-

Indebtedness of the Company, including interest outstanding / accrued but not due for payment.

Rs.In lakhs

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	Nil	416.78	Nil	416.78
, ,	Nil	410.76 Nil	Nil	410.76 Nil
ii) Interest due but not paid				
iii) Interest accrued but not due	Nil	Nil	Nil	Nil
Total (i+ii+iii)	Nil	416.78	Nil	416.78
Change in Indebtedness during the financial year				
* Addition	Nil	6613.86	Nil	6613.86
* Reduction	Nil	(5725.40)	Nil	(5725.40)
Net Change	Nil	888.46	Nil	888.46
Indebtedness at the end of the financial year				
i) Principal Amount	Nil	1305.24	Nil	1305.24
ii) Interest due but not paid	Nil	Nil	Nil	Nil
iii) Interest accrued but not due	Nil	Nil	Nil	Nil
Total (i+ii+iii)	Nil	1305.24	Nil	1305.24

#### VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL-

# A. Remuneration to CEO, Managing Director, Whole-time Directors and / or Manager:

SN.	Particulars of Remuneration Name of MD/WTD/Manager				er	Total
		CEO-SHRI	MD – Mr.	WTD	MANAGER	Amount
		SUNDAR	Karthik			
		IYER	lyer			
1	Gross salary	60,00,000	30,00,000	Nil	Nil	Nil
	(a)Salary as per provisions	60,00,000	30,00,000	Nil	Nil	Nil
	contained in section 17(1) of					
	the Income-tax Act,1961					
	(b)Value of perquisites	Nil	Nil	Nil	Nil	Nil
	u/s17(2) Income-tax					
	Act, 1961					
	(c)Profitsinlieuofsalaryundersection	Nil	Nil	Nil	Nil	Nil
	17(3)Income -tax Act,1961					
2	Stock Option	Nil	Nil	Nil	Nil	Nil
3	Sweat Equity	Nil	Nil	Nil	Nil	Nil
4	Commission-as % of profit -others, specify	Nil	Nil	Nil	Nil	Nil

5	Others, please specify	Nil	Nil	Nil	Nil	Nil
	Total(A)	60,00,000	30,00,000	Nil	Nil	Nil
	Ceiling as per the Act					

# B. Remuneration to other directors

# (Amount in Rupees)

SN.	Particulars of Remuneration		Total Amount			
		Krishnan Muthukumar	Dipti D Sakpal	B.K.Rai	Suguna Raghavan	
1	Independent Directors					
	Fee for attending board & committee meetings		71000	71000	68000	210000
	Commission Others, please specify					
	Total(1)		71000	71000	68000	210000
2	Other Executive and Non-Executive Directors					
	Fee for attending board, committee meetings	35000				35000
	Commission					
	Others, please specify					
	Total(2)	35000				35000
	Total(B)=(1+2)	35000	71000	71000	68000	245000
	Total Managerial Remuneration					245000
	Overall Ceiling as per the Act					

# C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

SN	Particulars of Remuneration	ial Perso	nnel		
		CEO	CS	CFO	Total
1	Gross salary				
	(a) Salary as per provisions contained insection17(1)oftheIncome-taxAct,1961	6000000	1680000	2736000	10416000
	(b) Value of perquisites u/s 17(2) Income - taxAct,1961	Nil	Nil	Nil	Nil
	(c) Profits in lieu of salary under section 17(3)Income-taxAct, 1961	Nil	Nil	Nil	Nil
2	Stock Option	Nil	Nil	Nil	Nil
3	Sweat Equity	Nil	Nil	Nil	Nil
4	Commission	Nil	Nil	Nil	Nil
	-as% of profit	Nil	Nil	Nil	Nil
	others, specify	Nil	Nil	Nil	Nil
5	Others, please specify				
	Total	6000000	1680000	2736000	10416000

#### VII. PENALTIES/PUNISHMENT/COMPOUNDINGOFOFFENCES:

Туре	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
A.COMPANY					
Penalty	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil
Compounding	Nil	Nil	Nil	Nil	Nil
B.DIRECTORS					
Penalty	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil
Compounding	Nil	Nil	Nil	Nil	Nil
C.OTHER OFFIC	ERS IN DEFAUL	.T			
Penalty	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil
Compounding	Nil	Nil	Nil	Nil	Nil

FOR TWENTYFIRST CENTURY MANAGEMENT SERVICES LIMITED (SUNDAR IYER)
CHIEF EXECUTIVE OFFICER